



Name: \_\_\_\_\_ Age: \_\_\_\_\_ Birth Date: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Church you attend \_\_\_\_\_ Staff T-Shirt Size Request: S M L XL XXL

*Please include a picture of yourself with your completed application.*

**Application Checklist: Please note these things are required for your application,**

- *Picture of Yourself*
- *Dates Available to Serve*
- *Reference Letters* – Please send in with your application **OR** Guarantee your references will send it to Camp Bighorn
- *Read Staff Policies*
- *Sign Staff Commitment Pledge (pg. 3)*

**Dates you are available to serve** \_\_\_\_\_

*\*\*All staff are required to attend **Staff Training**, which runs from June 13<sup>th</sup> -26<sup>th</sup>.  
Camps Begin June 27<sup>th</sup> and run until August 23<sup>rd</sup>.*

1.) Camp Bighorn’s desire is to have staff that have been campers and have served in support positions before applying for program positions. We will ask you to rotate through any or all of these positions over the summer. If you feel you would be uncomfortable in any of these positions after training, please explain why:

- |                          |                    |                |
|--------------------------|--------------------|----------------|
| Cook’s Helper            | Janitorial         | Driver         |
| Dining Room/Dish Washing | Grounds            | Outdoor Skills |
| Worship Team             | Mechanical Support |                |
| Office Assistant         | Counselor          |                |

2.) When and how did you become a Christian? On an additional sheet of paper please write out your testimony. Also include a description of your walk with Christ now.

- 3.) Each staff member, permanent and summer staff, is required to raise support for their time at camp. We ask that each summer staffer raise \$250 for their time here during the summer. How do you feel about this request? What steps will you take in order to meet this requirement?
  
- 4.) Why do you desire to serve this summer at Bighorn? What do you hope to gain from your summer at Camp Bighorn? What would Camp Bighorn gain from having you on staff?
  
- 5.) What contributions do you think a Camp Bighorn experience can make to a campers life?
  
- 6.) The mission of Camp Bighorn is to steward environments that are conducive to the work of the Holy Spirit, proclaiming the Gospel of Jesus Christ and developing Kingdom leaders. How do you see yourself helping Camp Bighorn fulfill this objective?
  
- 7.) Why are you the right person to work at Camp Bighorn? What are some characteristics of someone who wouldn't be right?
  
- 8.) Describe your personal goals for the summer.

9.) Describe someone you look up to and would like to model your life after.

10.) Describe your character using 3 positive adjectives and 3 negative adjectives. Elaborate on each word:

11.) List any community service and extra curricular activities that you are involved in.

12.) Have you ever been convicted of, or are charges pending against you, pertaining to child abuse, sexual molestation, or any moral impropriety in any jurisdiction? NO  YES   
If so please explain:

13.) ***If you are a returning Camp Bighorn Summer Staff:*** *You have had several months to rest and reflect on your camp experience. We realize that a staff member's role can be not only physically demanding but mentally and emotionally demanding as well. Because it is complex and challenging, it has a significant impact on you as an individual. On an additional sheet of paper, please let us know why you want to come back to Camp Bighorn this summer. Please take the time to tell us about your past Camp Bighorn experiences and how that might shape your future with Camp Bighorn. Include what you think was your greatest accomplishment last summer and what things you want to do differently this summer.*

**References**

**List three different references that you know, family members are not included, and have them fill out the enclosed reference forms and send them to Camp Bighorn.**

Reference: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Relationship: \_\_\_\_\_

Reference: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Relationship: \_\_\_\_\_

Reference: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Relationship: \_\_\_\_\_

I release the right to review and access the comments made by my references.

I retain the right to review and access the comments made by my references.

**Staff Commitment Pledge**

***Please Read Following Paragraph and the Summer Staff Policies Carefully Before Signing:***

The goal of Camp Bighorn is to provide an experience that contributes to the work of the Holy Spirit. We want to uphold an atmosphere where changed environments foster growth in character, relationships, and most importantly, your personal walk with God. In order to accomplish this objective, it is necessary for all of our staff to be dedicated to serving others for the glory of our Lord Jesus Christ.

Your personal commitment to your duties, staff devotions, and service to others will insure that you and the campers have the best experience possible. Therefore, be sure you have reviewed and agreed to the enclosed "Staff Policies" prior to submitting this application. We must also safeguard the physical and emotional state of our staff and campers from human predators. In light of that we will be doing background checks on all our staff. In signing this application you are giving us written permission to do so.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Please mail to:**  
1850 MT Hwy 135  
Plains, MT 59859  
Phone (406) 826-3144  
Fax (406) 826-3238  
www.campbighorn.com

CAMP BIGHORN  
SUMMER STAFF POLICIES

**Support Raising:**

Each staff member, permanent and summer staff, is required to raise support for their time at camp. We ask that each summer staffer raise \$250 for their time here during the summer. We request that the support be raised from at least three different sources. This provides opportunity for staff to connect with friends, family and members of their church to share how it is they will be serving at Camp this summer. It involves others in on the process of learning and growth that will be experienced by the summer staffer.

**Devotional Life:**

The ministry of the camp is as much for the staff as it is for the campers. Because the staff member spends a longer period of time on the grounds, often more spiritual development occurs in his/her life than that of a camper. All staff members are required to attend staff devotions as well as deepen their personal devotional life.

**Health:**

Each staff member is expected to eat regular meals, get adequate sleep, and in general keep himself/herself in good health. There will be an established curfew for all staff members. Camp maintains a medical accident insurance policy that takes affect if your personal insurance cannot.

**Dress:**

We seek to observe modesty at all times. Be aware that your responsibilities will require physical activity please bring appropriate clothing.

**Dating:**

Staff members are encouraged to develop healthy friendships. They will not, however, be permitted to “date” other staff members or campers. Inappropriate “Public Display of Affection” does not encourage community and will not be allowed.

**Duties:**

All assigned tasks are expected to be completed with excellence prior to being allowed “free time.”

**Leaving the Grounds:**

No staff member may leave the grounds without permission from their supervisor or from the Camp Director. It is our expectation that you will be on site and ready to serve at all times unless you have first been excused from your responsibilities.

**Living Quarters:**

Each staff member will be responsible for keeping his or her part of the cabin neat and clean. Beds should be made before going to breakfast. The quarters may be inspected regularly. At no time are men/boys permitted in women/girls quarters or women/girls in men/boys quarters.

**Leave at Home:**

Please consider that the purpose of Camp Bighorn is to provide a changed environment in which people are challenged to grow in the Lord. Please leave anything at home that would negatively impact that changed environment. Examples of things to leave at home are: pets, electronic devices, a dependency on instant messaging, my space, facebook, ipods/MP3 players or cell phones, motorized recreational equipment, etc.

**Life at Camp:**

When you come to camp, you will not be doing the same thing each day. You will be put into a job rotation schedule. Some of the jobs include maintenance and day to day jobs to keep the camp looking good, facilitating events for the campers, helping run the many events for the campers, kitchen work, cleaning facilities around camp, and helping out wherever is needed. It is our expectation that each staff member do each task asked of them with an attitude that is glorifying to Jesus Christ.

**By signing your staff application you agree to the above Camp Bighorn Summer Staff Policies, and state that you understand that this list is not exhaustive, it is for the purpose of helping you prepare for ministry this summer and includes only a portion of what you should bring and what will be expected of you during your time here at Camp Bighorn. Because we are building leaders we will probably be asking you to go above and beyond in regards to these policies and your role in the ministry.**

Please keep this copy for your reference.

# Staff Information

## Camp Bighorn Summer Staff To Bring List

- Jeans and shorts
- T-shirts
- A modest and practical swimsuit and shorts you can wear in the river.
- Sandals or shoes that you can wear in the river (preferable not flip flops)
- Work Clothes: long pants, closed toe shoes and a few shirts that you can get really dirty.
- Sweatshirts and a jacket
- Good tennis shoes and/or light hiking boots.
- Rain gear
- Towel and washcloth
- Pillow and sleeping bag (if you're here all summer you may want to bring bedding as well).
- A nice day pack
- Sunscreen and bug repellent
- Water Bottle
- Quarters and detergent for doing your laundry
- A flashlight or headlamp
- Bible, notebook and pen
- A camera (optional)
- Spending money (optional)
- Clothes for Church
- Work gloves
- Musical Instrument (optional)
- Alarm Clock (dependable and battery powered!)
- Label Everything!

## Transportation

### Free Spokane Shuttle

This year we will be providing a free shuttle for those flying into the Spokane airport on Saturday June 12<sup>th</sup> at 2:00pm. Please call Jeremy at (406)826-3144 to reserve a spot. Reservations must be made by June 6<sup>th</sup>. We will also be providing a free shuttle to the Spokane airport at the end of the summer on August 24<sup>th</sup> at 9:00am. Again, please call in advance to reserve a spot.

### Spokane Pick Up

We are available to pick you up at the Spokane Airport if your travel plans do not line up with the free shuttle date. We will ask you to help us with gas and call ahead to let to schedule your pick up. Gas costs will be \$50 per person.

### Missoula Pick Up

We will be providing a free shuttle on Saturday June 12<sup>th</sup> at 2:00pm from the Missoula airport. We are also available to schedule a different pick up if you travel plans do not line up with the free shuttle date. We will ask you to help us with gas and call ahead set up your pick up. Gas costs will be \$25 per person.

**\*\*If you need to be picked up or dropped off at the airport on days other than the free shuttle days please run your travel times by us **before** booking your flight. That way we can organize our traveling to the airport.**

## Contact Info.

Here is some contact information for your parents and friends back at home.

Summer Staff Line: (406) 826 - 0027  
(406) 826 - 5240

Camp Bighorn: 406-826-3144

Address: 1850 MT HWY 135, Plains, MT 59859

## Climate

We usually experience temperatures ranging between 80°F-90°F. Occasionally we will have 100°F + days

**Laundry**

Located behind our office building is the laundry room. The washer and dryer cost fifty cents each so make sure you bring some quarters! We have packets of detergent that can be purchased in the Camp Bighorn store but you are welcome to bring your own.

**Computers**

There will be one computer to be shared between the summer staff for checking emails.

**Store**

We have a store on site that carries basic necessities (deodorant, razors, etc.) as well as candy, pop and Camp Bighorn paraphernalia.

**Money**

You should have very few expenses during the summer while you are here. Occasionally throughout the summer a staff trip into Missoula for a movie or baseball game will be planned. During these trips you will be responsible for your own expenses. After that it is at your own discretion as to how much money you bring.