



Personal Reference Form

_____ has applied for a summer position at Camp Bighorn. We are looking for individuals who have a strong Christian faith, enthusiasm, initiative, and a love for working with children and families. Because of the importance of the work and task of selecting the right staff, we would appreciate your honest and confidential opinion of the applicant.

TO BE FILLED OUT BY REFERENCE:

How long have you known the applicant and in what capacity?

Please comment on the applicant's spiritual life.

How does the applicant interact with peers?

What would you consider to be the applicant's strengths?

What would you consider to be the applicant's weaknesses?

Why or why not would the applicant be a good role model for children?

On the following personality traits, please rate the applicant using 1-10, **10 being excellent, 1 being unacceptable**.
 If unable to judge, write N/A.

Understands Christian Faith			Selfless	
Maturity			Trustworthy	
Emotional Stability			Outgoing	
Takes Initiative			Ability to make sound judgments	
Motivation			Adaptability	
Attitude			Assertiveness	
Responsibility			Mature Interaction with Adults	
Ability to accept Criticism			Works well with children	
Dependability			Works well with teens	
Punctuality			Works well with peers	
Enthusiasm			Tactful	
Honesty & Integrity			Sensitivity	
Teach ability			Transparent	
Follows Directions				

Please Check One:

I would recommend would not recommend hiring the applicant.

What specific reason would you give for hiring or not hiring the applicant?

Reference Signature: _____ Date: _____

Reference Printed Name: _____

Address: _____ City: _____ State: _____ Zip _____

E-mail: _____ Phone (____) _____

Thank you so much for filling out this reference form. It is very important to us that we hire quality people to work with the campers that come to Camp Bighorn and we appreciate the feedback that you can provide to us. Please mail or fax this form to the below address. If you have any questions please call us at (406) 826-3144 or email andreau@campbighorn.com. Thanks again for your help.

**Please mail to:
 Camp Bighorn
 1850 MT Hwy 135
 Plains, MT 59859**

**Phone (406) 826-3144
 Fax (406) 826-3238**

www.campbighorn.com